



2024 Field Crew Leader Position Description

Great Pond Foundation (GPF) seeks a Field Crew Leader to assist the Director of Science and Collaboration in overseeing the Ecological Monitoring Program and other initiatives related to managing healthy coastal ecosystems. GPF is committed to scientific data collection, including the assessment of water quality and biodiversity in Edgartown Great Pond, Chilmark Pond and other coastal ponds on Martha's Vineyard island. Additionally, the Field Crew Leader will assist with weekly sample collection and processing for the MV CYANO cyanobacteria monitoring program. The Field Crew Leader will spend 65% of their time conducting field work with the summer interns, with the remaining time spent focusing on MV CYANO and lab work, all while working directly with GPF staff to successfully execute these projects. The Field Crew Leader will also support summer outreach activities hosted by GPF for stakeholders of all ages.

Description of Duties

- Coordinate with GPF scientists and staff to ensure programs run efficiently
- Collect water quality samples in coastal ponds
- Collect biodiversity survey data, including beach seine hauls and plankton tows
- Supervise and coordinate summer interns
- Assist with development and implementation of weekly sampling schedule for field team
- Prepare and process samples for further laboratory analyses
- Coordinate with local stakeholders for citizen science sample collection and lab drop-off
- Data entry and management
- Maintain equipment and keep inventory of supplies
- Assist with community outreach events
- Promote safe lab and work environment
- Work collaboratively with all GPF staff

Skills and Qualifications

- Basic laboratory skills
- Strong written and verbal communication skills
- Strong leadership skills
- Self-motivated with the ability to work independently and with a team
- Adaptable, hardworking, willing to learn, and attention to detail
- Comfortable working outside in all conditions
- Comfortable handling marine species such as fish and crabs
- Experience navigating with handheld GPS and operating boats and kayaks, and capable of lifting 50lbs
- Knowledge of New England coastal habitats and commonly found species is a plus
- Must have own transportation

The candidate should have at least completed a BA or BS degree in Biology, Environmental Science, or a related field to be considered for this position. Applicants must show that they are able to perform responsibly and safely in a field and laboratory setting. This is an entry level position that will be guided by the GPF Director of Science and Collaboration with some supervision and regular reporting. Tasks and methods are well defined, but there may be some degree of troubleshooting and adaptation. Previous experience leading and supervising others is preferred. Candidates must be capable of conducting repetitive tasks and spending long hours in the sun or inclement weather conditions, with field days starting just after sunrise. A typical week will be 35-40 hours. Compensation is \$19/hour. Preferred start-end dates are mid-May to mid-October, but dates are flexible, and an extension may be possible. Shared housing can be provided.

To apply, please submit a cover letter, resume, and three references with contact information as a single pdf to jobs@greatpondfoundation.org by 5pm on Wednesday, February 28th.